

## SECTION XIX

### NEPOTISM

#### 1. PURPOSE

The purpose of this section is to further ensure that employment at COM-FSM is based on merit.

#### 2. POLICY

Nepotism is prohibited in all cases of hiring within the college. The hiring of persons in a supervision-subordinate relationship is prohibited. This includes people in relationships listed below:

Husband	Sister	Sister-in-law
Wife	Grandchild	Son-in-law
Child	Stepbrother	Daughter-in-law
Stepchild	Stepsister	OR, if related by blood:
Parent	Stepparent	Uncle
Grandparent	Parent-in-law	Aunt
Brother	Brother-in-law	Nephew or Niece

##### a. Exceptions

The Board of Regents may grant exceptions to the above prohibition on a case-by-case basis and only when such exception is in the best interest of the College.